

A stylized, light-colored plant graphic with three long, thin leaves extending upwards and outwards from a central stem, positioned in the upper left corner of the cover.A sepia-toned landscape photograph showing a wide, flat field in the foreground, a body of water in the middle ground, and rolling hills under a cloudy sky in the background. The image is framed by dark red curved borders at the top and bottom.

SOWING SEEDS

Mental Health Center of Dane County, Inc.
2006 Annual Report

Message

Two thousand and six was a year of significant challenge and achievement at the Mental Health Center of Dane County. In March, we instituted the first phase of the Center's reorganization aimed at integrating services along the lines of consumer need and to ameliorate access problems throughout the Mental Health/AODA system. The changes we made at the Mental Health Center have stimulated system wide dialogue about the efficacy of current models of funding and service delivery.

In May, we launched our partnership with the Health Advantage HMO to provide medical, dental, mental health and substance abuse services to disabled adults. This venture was the culmination of three years of planning that involved the Wisconsin Department of Health Care Finance, the Dane County Department of Human Services, The Management Group (consultant), Community Living Alliance, and the Mental Health Center. The Health Advantage plan is unique in that it provides service to individuals with severe and persistent mental illness in Community Support Programs. This population is usually "carved out" of health maintenance plans because of the long term intensive services they require. Health Advantage is a work in progress but it has significant potential to demystify the public/private health care system and provide seamless access to services for disabled individuals.

Finally, in December we opened a full service pharmacy at the Kennedy Building (625 W. Washington Ave.) in partnership with Genoa, a national pharmaceutical provider. This service ensures that Mental Health Center consumers can obtain their prescription medications conveniently and at low cost. The Genoa staff have worked collaboratively with Mental Health Center staff and Pinnacle Pharmacy, our previous provider, to make a smooth transition to the in house service.

The organizational seeds we have sown in the past year will germinate with proper attention and continued care. The fruit of our efforts should be improved quality of service, staff/consumer satisfaction and meaningful system change. I wish to express my thanks and appreciation to our staff, Board of Directors, community partners and consumers for their part in the planting and nurturing of these seeds of change.

William Greer
Executive Director

People

...of 4,529 Receiving Assessment Services

Number of Clients

OVI Assessment Program	2,811
Civil Commitment Assessments	387
Juvenile Court Evaluations	243
Treatment Alternative Program	211
Drug Treatment Court Program	136
Protective Services	60
Self Referred	39
County Employee Assistance Prog	7
MHCDC Central Intake	629
Voluntary Admission (Chap.444)	6

Heritage

African American	9%
Asian/Pacific Islander	6%
European American	81%
Hispanic Origin/Latin American	4%

Gender

Male	71%
Female	29%

Residence

Madison, Middleton, Monona, Fitch.	64%
Other Dane County Areas	34%
Out of County	2%

OVI Assessment Program

Prior AoDA Treatment	49%
Number of Convictions	
Pending	1%
1st Conviction	58%
2nd Conviction	22%
3+ Convictions	19%

... An additional 233 individuals received services/resources from New Directions Information Service.

...of 5,958 Receiving Treatment Services

Ability to Pay		Youth of Color	
Assessed Zero Fee (monthly liability based on ability to pay and sliding scale)	96%	& Bi/Multi Racial Heritage	
Type of Client		2006	62%
Youth (age 18 and under)	16%	Heritage	
Adult, Mental Health needs	65%	African American	36%
Adult, Alcohol/Drug concerns	19%	American Indian	1%
Heritage		Asian/Pacific Islander	4%
African American	20%	Euro American	38%
American Indian	1%	Multi Racial	12%
Asian/Pacific Islander	5%	Hispanic Org/Latin Am	9%
Bi/Multi Racial Heritage	4%	1991	26%
European American	62%	Heritage	
Hispanic Origin/Latin American	8%	American Indian	0.5%
Residence		African American	21.5%
Madison, Middleton, Monona, Fitch.	80%	Asian/Pacific Islander	2.5%
Other Dane County Areas	20%	Euro American	73.5%
Means of Payment		Hispanic Org/Latin Am	2.0%
No Insurance, MC or MA	43%	Adults of Color	
Medicare/Medical Assistance	51%	& Bi/Multi Racial Heritage	
Insurance/HMO/Other	6%	2006	37%
Age		<i>... An additional 1,035 youth/adults received assistance or treatment through one of our emergency services, without being registered as a client and without receiving further treatment elsewhere in the agency.</i>	
0-12	6%		
13-18	11%		
19-39	37%		
40-59	35%		
60+	10%		
Gender			
Female	47%		
Male	53%		

EMPLOYEE PROFILE (reflective of April 2007)

262 Regular Employees (full/half time)
(231 full time equivalent positions)

Heritage/Gender

06.0% African American
05.0% Asian /Pacific Islander
79.0% Euro American
04.0% Hispanic Org/Latin Am
06.0% Multi Racial/Other

74% Female, 26% Male

66 Provisional Employees (brly)

Heritage/Gender

06.0% African American
05.0% Asian /Pacific Islander
86.0% Euro American
01.5% Hispanic Origin/Latin Am
01.5% Multi Racial/Other

75% Female, 25% Male



Programs

...625 West Washington Ave

CORE SERVICES

Clinical teams provide supportive counseling, case management, medication evaluations, consultations, and ongoing services to adults (including those with developmental disabilities), youth, and families who have major difficulties because of their mental health and/or substance abuse problems.

EMERGENCY SERVICES

Services include: a **24-hour Crisis Intervention** response, including an emergency mental health and suicide prevention telephone service; **Crisis Stabilization** outreach and crisis homes, including **Recovery House**; and support to Survivors of Suicide. **Youth Crisis** services include: on-site emergency mental health services during times of crisis to children and youth with special mental health needs and consultation and support to contracted group and foster homes through **Stabilization Oversight**.

INTEGRATED SERVICES

This program helps individuals/families who may be experiencing multiple stressors, mental health concerns, trau-

ma, alcohol and other drug, and/or child welfare problems. Teams offer adults, youth, and families a wide range of treatment services, including psychotherapy and alcohol/drug treatment services. Other services include **Family Preservation**, **Southeast Asian Teen Village**, and **Adolescent Trauma Treatment Program**. In addition, **FACE** (Four Agency Cooperative Effort) and **FACE for KIDS** bring together agencies and providers to offer mental health and skill building groups.

COMMUNITY SERVICES

♦ **Mobile Outreach to Seniors Team** provides a range of accessible mental health services to address the highly complex, and changing needs of elders and their supports/caregivers. **MOST** maximizes independence/well-being and builds on strengths and resources.

♦ **Southeast Asian Program** designs services to make mental health services more accessible/acceptable to Dane County residents who are Southeast Asian by offering services in settings that are reflective of cultural values, traditions, and beliefs.

Community Support Programs

♦ **Blacksmith House**

2000 Fordem Ave

♦ **Community Treatment Alternatives**

124 W Mifflin St

♦ **Cornerstone**

2000 Fordem Ave

♦ **Gateway**

1423 S Park St

Each CSP offers a full range of community treatment, rehabilitation, and support services (case management, medications, supportive counseling, employment/housing support, etc.) designed to help individuals with serious and persistent mental illness live with hope, dignity, and quality. In addition, the Conditional Release Program operates out of CTA, coordinating services for everyone in Dane County who has been found not guilty by reason of insanity and has been granted a conditional release. HUD Service Coordinators offer assistance to individuals with mental health and/or substance abuse issues living in the 'Triangle' federally subsidized housing.

♦ **Kajsiab House**

3518 Memorial Drive, Bld #4

Kajsiab means relief; the relief of stress and tension from worrying about the safety of loved ones. Kajsiab House provides socialization skills, communication skills, language skills, independence skills, and treatment to the Hmong disabled and elderly in Dane County.

♦ **Mental Health Team**

Housed in the Dane County Jail, a clinical

team provides assessment, brief therapy, and medication services.

♦ **Yahara House**

802 East Gorham St

Yahara House emphasizes opportunities for adults with serious and persistent mental illness to regain rightful roles as co-workers, students, neighbors and family. It is built on the clubhouse model of having a place to belong, meaningful relationships, meaningful work, and a place to return. It provides case management, supportive counseling, medications, employment, education and housing support, and social/recreational support.

ASSESSMENT SERVICES

♦ **Clinical Assessment Unit**

702 W Main St

CAU provides comprehensive, objective & cost-effective clinical assessments and evaluations for: **Intoxicated Drivers, Adult Protective Services, Juvenile & Probate Courts**. The unit also provides: clinical and administrative coordination for two jail diversion programs, **Treatment Alternatives Program (TAP)** and **Dane County Drug Court Treatment Program**; screenings and assessments for youth, adults and families seeking MHC services through the agency's **Central Intake**; information about resources throughout Dane County through **New Directions** (located at 625 W Washington Ave) and **Employee Assistance Program** assessments for Dane County employees/families.

Highlights

The Mental Health Center of Dane County, Inc. has been 'sowing seeds' since its incorporation in 1948. Our award-winning programs are seen as models for the state and adopted by other communities. Some have been studied extensively and adopted nationally and internationally. Our experienced and well-trained staff offer training and leadership on a wide range of topics related to mental health and substance abuse, including specialized issues such as: youth/adult crisis services, community support programs, the clubhouse model, refugee and elder services, family safety, child/adolescent trauma, jail diversion programs, cultural competence and recovery focused services.

In March, 2006 we mobilized a major reorganization of our service delivery programs in an effort to increase access to services, better integrate the broader service areas, address the flow of clients through the system of care, and improve client and program outcomes. We also took major steps toward facilitating quality assurance and rigorously evaluating our services and programs.

Other 'seeds' sown in 2006...

- ♦ Programs previously known as Adult Clinical Services, Alcohol/Drug Treatment Services, Child, Adolescent and Family Services, and Medication Services became multidisciplinary teams in the newly formed 'Core' and 'Integrated' Services.
- ♦ Kajsia House initiated the 'Qeej Program' to help Hmong students stay in school and improve attendance. The initiative also helps Hmong parents be more involved in their children's education.
- ♦ Yahara House instituted 'FIZ' a new department in which members/staff work side-by-side to help members build financial skills such as personal budgeting, check balancing, eliminating debt, saving money and managing accounts.
- ♦ Jail Mental Health Services staff produced a policy and procedure manual integrating the culture of mental health assessment/treatment with the safety issues of incarceration.
- ♦ Largely due to services provided by the agency's Family Preservation Program – of the 134 children assessed as being at risk for out-of-home placement in 2005, only six children were placed in foster care by 2006.
- ♦ A newly created 'Central Intake' was integrated into the Clinical Assessment

Unit, streamlining the intake process for those seeking Mental Health Center services. Individuals/families now have the ability to use one point-of-entry versus applying for services through each program or service area.

• Two 'HUD Service Coordinators' were added to Community Service Programs. These CDA (Community Development Authority) liaisons work with adults who have mental health and/or substance abuse issues and live in one of 330 units of federally subsidized housing bounded by Regent St., Park St., and W. Washington Ave.

• Cornerstone staff continued the program's long-term effort to assist consumers in their goal of independence through employment. In 2006, 32% of Cornerstone consumers had earned income, which in aggregate, was over \$147,000.

• Core Services initiated a weekly 'Latino Clinic' to facilitate access to Spanish speaking adults who needed therapy and/or medication.

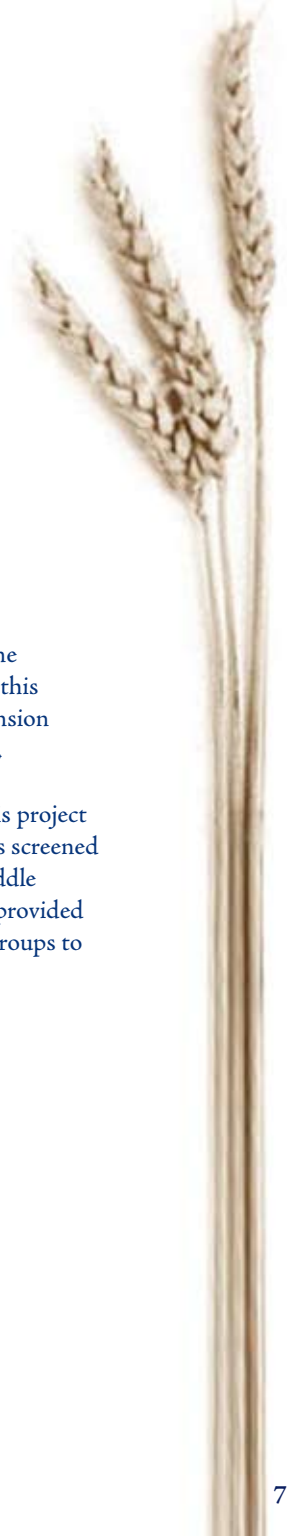
• During the 2006-07 school year, the Adolescent Trauma Treatment Program of Integrated Services was involved in screening 1,891 sixth graders in all 11 Madison middle schools and in both Sun Prairie middle schools for exposure to trauma, symptoms of PTSD, and symptoms of depression.

ATTP coordinated the delivery of 14

trauma-informed, school-based CBITS (Cognitive Behavioral Intervention for Trauma in Schools) groups to 75 students.

This project involved the two school districts, therapists from six non-profit agencies (including MHC), and \$83,000 from United Way of Dane County to support this year's CBITS expansion into the 13 schools.

Since beginning this project in 2004, ATTP has screened a total of 3,400 middle schoolers, and has provided trauma-informed groups to over 170 students.



Financial

Balance Sheet – as of 12/31/06

Assets	
Cash	\$1,992,477
Accounts Receivable	867,831
Prepaid Expenses	280,169
Investments	117,840
Property/Equipment (net) ..	2,577,838
Total Assets	\$5,836,155
Liability & Equity	
Accounts Payable	\$1,046,223
Other Current Liabilities	502,837
Notes & Mortgage Payable ..	1,974,500
Total Liabilities	\$3,523,560
Retained Earnings	\$1,921,447
Net Surplus-Current Year	391,148
Total Equity	\$2,312,595
Total Liabilities & Equity ...	\$5,836,155

Income Statement – Yr Ending 12/31/06

Revenue	
Dane County	\$13,393,837
Grants/Contracts	2,173,253
Third Party Insurance	1,931,327
Consumer Revenue	656,690
Donations	86,133
Other	221,161
Total Revenue	\$18,462,401
Expenses	
Total Personnel	\$14,461,485
Operating	2,966,261
Occupancy	643,507
Total Expenses	\$18,071,253
Surplus (Deficit)	\$391,148

Funding Sources

County	72.5%
Grants and Contracts	11.8%
Insurance (including MA/MC)	10.5%
Individual	3.6%
Donations/Other	2.7%
Expenses	
Adult Mental Health	68.5%
Child/Family	13.7%
Adult AoDA	9.9%
Assessment	7.1%
Other	0.8%

Grants, Funding, Contracts

Community Living Alliance • City of Madison—Community Development Authority • Community Partnerships, Inc. • Dane County Depart. of Human Services • Family Services • Lutheran Social Services • Madison Community Foundation • Madison Metro School District • Meriter Hospital • Prison Health Services • Rodney Scheel House • Safe Harbor of Dane County, Inc. • SAMHSA Federal Grants (2) • United Way of Dane County • University Hillfarms Assoc. Inc. • WI Health & Family Services (two grants) • WI Depart. of Vocational Rehabilitation • WI Workforce Development—Refugee Targeted Assistance Grant • WI Partnership Fund for a Healthy Future

Donors

Nancy Abraham, Alliant Energy Foundation, Cheryl Anderson, James L. & Joanne Anderson, Laura Anderson, H. Susan Barr, Becker Law Office, S.C., Virginia Behring, Lori Bennett, Vicki Berenson, Juanita & Andrew Blomstrom, John Blondin, Gregory Blum, Alicia Mary Boehme, Clair & George Box, Bradford & Marianne Boyd, Fred Brauer, Roseanne Brown, Roy Butz, CSC Employee Campaign, Linda Camino, Capitol Bank, Sharon Carratt, Bernard Cesnik, Christ the King Parish, Frederick Coleman, Joel Collins, Ruth & V.F. Coughlin, Robert & Regina Cowell, Susan Crane, Susan & Daniel Crowley, Shirley Culp, Frederic Jr. & Caroline Cunningham, Aivars Dambekaln, Brian Davis, Marguerite Dinoffria, Delores Donihi, Reece Donihi, Robert & Nancy Dott, Ruby Dow, Marlene Duffield, David Duran, Kelly Eakin, John & Patricia Earl, Ann Beth Eaves, Epic Systems, James W. Erwin, Johanna Fabke, Fidelity Charitable Gift Fund, First Business Trust & Investment Services, First Unitarian Society, David Fleisch, Four Lakes Wholesale Inc., Gateway Consumers, Shelley Gaylord, Marc Germain, Donald Gerred, Goodwill Industries, Gordon Fleisch Co., Inc., Jan & Steven Greenberg, Lauren Greene, Mary Dianne Greenley, David & Kathy Grinsel, Sheldon Gross, Group Health Cooperative, Elaine & Robert Gundlach, Marjorie Hamann, Lynn Harmet, Angela Hausmann, Mr. & Mrs. John Heard, Sr., Herbert H. Kohl Charities, Inc., Rose Van Vranken Hickey, Stephen & Rose Hickey, Hooper Foundation, Hillary Hunt, Nancy & James Huwe, Lasisi Ibrahim, Marge Inselman, Jesse Ishikawa, Michael Ivey, Lucy Jackson, Karin Kaepler, Gilda Karu, Judith Kingsbury, Lois Klingele, Mary Klink, Mary Klopp, Kathy Koenig, Dean & Dawn Krahn, Marcia Krater, Michael Kurtinitis, Atsuko Kusuda, Lake Edge United Church of Christ, Susan Lapin, David & Jane Le Count, R. K. Leeder, Richard Lehmann, Sharon Lewadowski, Allen & Joan Liegel, Carl A. & Marilyn J. Lindblom, Ellen Lindgren, Walter E. Lybeck, Salli Martyniak, Virginia Mauger, McCormick Lumber and Cabinetry Inc., Margaret McGlone, Mary & Les McNeill, John Metcalf, David & Linda Michael, Bernard Micke, Susan & Mark Miller, David & Barbara Milstein, Ann Moe, Robert & Kathleen Mohelnitzky, Deborah Monfre, Dean Mueller, Lisa Munro, Donna Murdoch, Doris Murphy, Ann Myers, Karen Nelson, BruceNewton, Mary Niederehe, Martin Niemi, Arlene Norris, NorthStar Counseling Center, Lucia Nunez, Elizabeth Bette O'Brien, Patricia Offer, Vincent P. O'Hern, Lois & Gerald Pfister, Pinnacle Pharmacy of Madison, LLC, Mary Kay Plantes, Robin Potter, Brandon & Tawny Powers, Evelyn Prochaska, Patricia Prochaska, Ruth Puls Estate, Nancy Ragland, Donald & Louan Reisdorf, Mary Roeder, Charles Romstad, Matthew Rothchild, Jacquelynn Rothstein, Sharon Hersh Rothstein, Ann Rowley, Richard Rubino, Eva M. Rudnicki, Frank & Claire Ryan, Mary & James Ryan, Marjorie Scheel, Roy Schenk, Orville & Elizabeth Scheuerell, Suzanne Scheuerman, Joan Schilling, Lois Schmidt, Kathryn Schubert, Esther & Ralph Scott, Kathryn Seifert, Susan Shepanek, Ruth B. Siegel, Terri Skolaski-Pellitteri, Smart Motors, Ann Smith, Harmon Smith, Rose Marie Smith, Shirlee & Patricia Smith, David & Jean Sorensen, Debra Stapleton, Paula & Robert Stec Alt, Steep & Brew, Monica Studacher, Kenneth F. Sullivan Co., Susan J. Tess, Kristine & Thomas Thommesen, Gwendolyn Thompson, Gwen Torkelson, Peter Tropman, UW Catholic Center, Donna Ulteig, Joann Ulvstad, Deb Umstead, University Hill Farms Assoc., Heidi Vargas, Benita Walker, WalMart, Ward Consulting Inc., Kenneth Ward, Dale Watterson, Robert & Barbra Weaver, Dawn & Larry Wegger, Jim & Connie Whiteside, Women's Transit Authority, Seiko Yoshinaga, Sharon Zannacker, Richard Zeldon, Joan & Steve Ziegler, Mary Zins, Andrew & Joanne Zintel

Listing does not include donations made through "Taste of Asia Fundraiser." A special thank you to MaiZong Vue & Peng Her for organizing this event and to those who donated.

Volunteers, Internships & Friends

2007 Board of Directors

Susan Crowley, President
Sandy Magaña, *Vice President*
Mary Wright, *Vice President*
Robert Mohelnitzky, *Secretary/Treasurer*
Greg Blum
Gayle Galston
Elena Golden
Richard Green
Daniel Kazall
Jonathan Lipp
Tally Moses
Cheryl Porior-Mayhew
Romilia Schlueter
Mary Thornton
Judy Wilcox

2006 Board of Directors

Susan Crowley, President
Charlie Daniel, *Vice President*
Mary Wright, *Vice President*
Sandy Magaña, *Secretary*
Kevin Mahaney, *Treasurer*
Michael Arndt
Greg Blum
Gayle Galston
Richard Green
Jonathan Lipp
Robert Mohelnitzky
Cheryl Porior-Mayhew
Romilia Schlueter
Mary Thornton
Luis Yudice
Judy Wilcox
Gray Williams

Kajsiab House Advisory Bd

'07 Volunteer Members
Chuck Romstad
Chongtou Yang
Marlys Macken
Gray Williams

Friends of Yahara House

'07 Volunteer Members
Larry Alt, *President*
Michael Arndt
Bill Fox
Mike Ivey, *Treasurer*
David LeCount
Jonathan Makool
Ava Martinez
April Scheel
Harmon Smith
Jacquelynn Rothstein
Jon Schneider

Yahara House

Transitional Employment Sites

Offering YH Members Employment in '06
Dane County Child Support Office
Madison Tanning
Manna Cafe
Pinnacle Pharmacy
Ragstock
Steve and Barry's
TJ. Maxx
UW Daily Dose Cafe
UW Lakefront At Langdon
UW Quick Byte Cafe
WI State Assembly

2006 Official Board Mtgs:

All mtgs held in pm for approx 1.5 to 2 hrs. Jan 25, Feb 23, Mar 22, Apr 26, May 24, (all held at 625 W Wash Ave) June 28 (2000 Fordem Ave), July 26 (Bd Member home), Sept 27 (3518 Memorial Dr), Oct 25 (802 E Gorham), Dec 13 (Full Compass, 8001 Terrace Ave, Middleton)



*Interns, Residents
& Volunteers*

*Fall 2006
to Summer 2007*

Assessment Services

Martha Saucedo, *Intake Intern*

Community Services

Stephanie Aguilar, *CTA Intern*

Renee Alme, *CS Intern*

Chelsea Anderson, *BSH Intern*

Lauren Atinsky, *GW Intern*

Kendall Brown, *MOST Fellow*

Marie Casey, *CS Resident*

Irene Cotterell, *YH Vol*

Erin Curtis, *CS Resident*

Shannon Doyle, *BSH Intern*

Stefanie Faulkner, *CTA Vol*

Heather Forney, *CS Intern*

Mayu Fujikawa, *CS Vol*

Hans Jensen, *GW Resident*

Heidi Hanson, *BSH Vol*

Kathryn Haupt, *CTA Intern*

Vanessa Hodgson, *CTA Intern*

Kewonia Hogans, *CS Intern*

Bill Keys, *KH Vol*

Alicia Kovac, *BSH Intern*

Steven Lambert, *GW Intern*

Mai Khou Lee, *BSH Intern*

Daniel Mackenrodt, *GW Intern*

Alexandra Mathieu, *CTA Intern*

Chris Moore, *BSH Resident*

Michelle Murray, *BSH Intern*

Sarah Musselman, *YH Intern*

Chelsea Nasuta, *YH Intern*

Surya Pierce, *GW Resident*

Jody Pankow, *BSH Intern*

Jeremy Peacock, *MOST Fellow*

Lois Pfister, *BSH Vol*

Laura Placek, *Jail MH Intern*

Deanne Pooler, *CS Vol*

Jessica Porter, *BSH Intern*

Tyler Rickers, *GW Resident*

Dani Rischall, *YH Intern*

Megan Rosengren, *YH Intern*

Brett Rusch, *BSH Resident*

Katherine Schmitt, *GW Resident*

Melissa Simon, *BSH Intern*

Jessica Stanislawski, *BSH Intern*

Kari Svojsje, *CTA Intern*

Shao Vue, *KH Intern*

Andrew Williams, *CS Intern*

Chao Vang, *KH Vol*

Miy Xiong, *KH Intern*

Mao Yang, *KH Vol*

Kari Zimmerman, *BSH Vol*

Core Servies

Alexander Fritz, *Resident*

Darald Hanusa, *Vol*

Merija Eisen, *Vol*

Christopher Quinn, *Vol*

Peggy Sleeper, *Vol*

Breanna Vonck, *Intern*

Emergency Services

Marie Casey, *Resident*

Erin Curtis, *Resident*

Cheryl Ditter, *Vol*

Jennifer Friedberg, *Child Fellow*

Dennis Gates, *Vol*

Liza Guequierre, *Intern*

Chris Moore, *Resident*

Jeanne Moren, *Vol*

Tyler Rickers, *Resident*

Tyrel Rouse, *Vol*

Brett Rusch, *Resident*

Katherine Schmitt, *Resident*

Jeffrey Smarrella, *Child Fellow*

Snyu Yang, *Intern*

Integrated Services

Adey Assefa, *Intern*

Erica Chu, *Intern*

Leondra Clark, *Intern*

Nicole Hembrook, *Intern*

Sara Krall, *Intern*

Mariko Lin, *Intern*

Megan Johnson, *Vol*

Maureen Marshall, *Intern*

Erin Meighan, *Intern*

Lucy Milani, *Intern*

Angela Sciaraffa, *Intern*

Becky Thao, *Intern*

Shira Vardi, *Intern*

Megan Piper, *Intern*

Administration

Jenny Boysen, *Intern*

Stacy Dehl, *Vol*

Katie Hunter, *Vol*

Susan Hughes, *Intern*

Teresa Stygar, *Intern*



Directory

- Employees as of July 2007; * Staff Working 50% to 85%

MHCDC AGENCY DIRECTORS

William Greer, MS, LCSW, *Executive Director*

Lynn Brady, MPA, *Director of Clinical Services*

Gerald Brew, CMA, MBA, *Chief Financial Officer*

Ron Diamond, MD, *Medical Director*

Linda Keys, MSSW, LCSW, *Director of Clinical Services*

Alice Hunter-Kelly, *Administrative Secretary*

'07 ASSESSMENT SERVICES

Clinical Assessment Unit

Paul Pacheco, MS, LCSW, *Clinical Area Manager*

Kathleen Bergner, *Office Manager*

Chapter 20/Intoxicated Driver

Darcy Moltzau, MS *Prog Support Specialist II*

Caroline Swartz, BA, *Prog Support Specialist II*

Elizabeth Booth, MSSW (*also working Intake*)

Pamela Garrett, LPC, SAC (*also working Intake*)

Andrea Jacobson, CSAC, ICS (*also working Intake*)

Amy Kucin, MSSW, (*also working Intake, TAB, Drug Court*)

Daniel Langlois, CSAC* (*also working TAB, Drug Court*)

Karen Smith, BSN, RN (*also working Intake, Drug Court*)

Harvard Storm, BA, CSAC

Therese Toben, MSSW, CSAC

Working less than 50% or hrly

Jeannette Rigdon, CSAC

Court-Ordered/Protective Placement

Mary Hein, MSSW, LCSW, *Coordinator (also Intake)*

Judy Prestigiacomio, *Prog Support Specialist III*

Working less than 50% or hrly

Eileen Doyle, MSSW, LCSW

Michele Kryshak, BS, LSW

Julie Meister, MSW, CISW

J. Lorraine Snyder, LCSW

Sheila Thakor, MD

Robert Waterman, MD

TAP/Drug Court/DART

Lila Schmidt, LCSW, CCS, *Clinical Team Manager*

Tara Hanley, *Prog Support Specialist I*

Susan James, *Prog Support Specialist II**

Kate Juderjahn, *Prog Support Specialist II*

Terez Fahy, CSAC

Christine Taylor*

James Sauer, LCSW, SAC*

Sara VilaCruz, MSSW, (*hrly*)

MHC Central Intake

Carmen Cruz, MSSW, LCSW, *Coordinator*

Elizabeth Gonzalez, BS
Debra Natzke Bergman, CSW, CSAC
See other staff in Chapter 20 & Protective Placement
New Directions Information Center
Peggy Michaelis, Coordinator
Working hrly
Diane Judson, MA
Lori Kinnard, MLIS
Susan Liber
Adam Malueg
Jeanie Verschay, MS

'07 COMMUNITY SERVICES

Brad Schlough, MS, LPC, Clinical Area Mgr

Blacksmith House

Edward Stoll, MSSW, LCSW,

Clinical Team Manager

Joel Collins, MSSW, LCSW, CI Team Leader

Walter Ma, Prog Support Specialist III

Michele Bahl, MSW, LCSW

Tom Doyle, RN, BSN (hrly)

Voyce Hendrix, MSSW

Bethany Lynch, RN, MSN*

Janis Metcalf, BSW

David Pfister, MSSW, LCSW*

Sandi Sheldon, RN

Judian Smith, MD (hrly)

Stephanie Turner, MS

Community Treatment Alternatives

Dave Delap, MSSW, LCSW,

Clinical Team Manager

Mary Jo Olsen, MSSW, Clinical Team Leader

Mark Wagner, Prog Support Specialist III

Keith Ebersold, MSSW, LCSW

Kim Fisher, MSSW*

Theresa Forde, MSSW*

Timothy Hass, MS

Kathryn Haupt, BS

Marcia McArron, RN

Melissa Meboe, MSSW*

Abbey Prohuska, MSSW

Kim Nestler, PhD, MD (hrly)

Beverly Skelton, RN

Conditional Release Program

Mary Mikalson, MSSW, LCSW*

Clinical Team Leader

Emmie Harrison, Prog Support Specialist II*

Cornerstone

Corinda Rainey-Moore, MS,

Clinical Team Manager

Matthew Wilson, MS, Clinical Team Leader

Christopher Neal, Prog Support Specialist III

Jessica Brooks, BA (hrly)

Thomas Doyle, RN (hrly)

Joseph Foth, BA, CSW

Emma Hiatt, MA

Trina Menges, MSSW

Nancy Mitchell, RN

Debra Steinich, BS

Constance Tenhawks, MS, LPC (hrly)

Sheila Thakor, MD (hrly)

CDA Triangle

HUD Service Coordinators:

Leslie Veedahl, MSW, APSW

Leah Voigt, MSW, APSW

Gateway

Sue Maurer, MS Clinical Team Manager

Constance Tenhawks, MS, LPC*

Blue Team

Sarah (Bies) Francois, MSW, CAPSW,

Clinical Team Leader

Vickie Dansbury, BA, Prog Support Specialist III

Amy Callahan, MSSW, LCSW

Suzanne Chapin, BSN, RN

Wayne Edmonds, MS

Lauren Greene, MD (hrly)

Julita Jankowska, MS

Joshua Peterson, MSSW

Jackie Shivers, MSSW (hrly)

Kathy Ziegert, MSSW

Green Team

Nathan Kudick, MSW, CAPSW,

Clinical Team Leader

Angela Czegledi, BSW, Prog Support Specialist III

Jessica Brooks, BA, Prog Support Specialist I

Orna Babad, MSSW, CISW

Kay Bennett, RN, BSN

Robert Dansbury, BA

Lauren Greene, MD (hrly)

Stacy Klein, MS

Janet Parker, MSSW, LCSW

Kivie Seiverd, BA

Jackie Shivers, MSSW (hrly)

Kajsiab House/Southeast Asian

Doua Vang, BA, MS, Clinical Team Manager

Michelle Miles, Prog Support Specialist III*

Paj Thao, MS

Choua Vang

Pa Dou Vang, MS

Shwaw Vang, BA*

Juliana Vue
Nhiabee Xiong, BS*
Cherkhua Yang, BA
Mai Yang, BA
Yang Yang, BA
Working less than 50% or hrly
Fred Coleman, MD
Ann Garden, MS
Roger Garms, PhD
Sandra Pom
Chao Vang, BS
Chanthou Vong

Jail Mental Health Program

Daniel Villarreal, MSW, LCSW

Clinical Team Leader

Genia Davis, *Prog Support Specialist II**

Barbara Andrew, MSSW

Robert Bryan, MSSW

Deborah Jarrett, MSW*

Megan Johnson, MSW*

Melissa Meboe, MSSW*

Drolma Nakamura, MS*

Susan Scott, MSSW

Brenda Woodford, RN

Working less than 50% or hrly

Lauren Greene, MD

James Mackman, BS

Kim Nestler, MD

Laura Placek, BSCJ, CSW

James Poquette, BA

James Rohan, MD

Jantina Vonk, MD

Mobile Outreach to Seniors Team

Patricia Anderson, MSSW, LCSW,

Clinical Team Manager

Michelle Miles, *Prog Support Specialist III**

Nancy Bergey, RN, BSN*

Renee Conley, MA, CPC

Roberta Koecke, RN*

John Potter, (hrly)

James Rohan, MD (hrly)

J. Lorraine Snyder, MSSW, LCSW*

Rita Stanton, RN*

Yahara House

Gail Marker, MSW, *Clinical Team Manager*

Beth Barry, MSSW, LCSW*

Russ Bennett, RN, BSN*

Michael Calvert, MSSW, CSW

Bernadette Conley, BA

Genia Daniels*

George Farah, MS*

Steven Gustafson, BA, CSW

Keith Heimforth, MSSW, LCSW

Janet Leino, MSSW, LCSW*

Peter Lunde, BA, LSW

Son Nguyen, MSSW

Corinne Olson, MS*

Irene Piersma, RN*

Steve Ranney, BS

La Verne Shelton, PhD (Philosophy), MSSW

Jessica Tuchalski, MSSW

Marsha Urbaniak, COTA

Working less than 50% or hrly

Fred Coleman, MD

Karen Milstein, BA

Jacqueline Mulhern, RN

'07 CORE SERVICES

Vada Leong, RNC, MS, *Clinical Area Manager*

Martin Zupan, LCSW, ICS, *Clinical Team Mgr*

Tricia Christensen, *Prog Support Specialist IV*

Stephanie Tibbs, *Prog Support Specialist III*

Core Team One

Prudencio Oyarbide, MA, LCSW,

Clinical Team Leader

Patricia Everhart, RN

Jeffrey Fosso, RN, BS*

Merija Eisen, MFT

Lucy Milani, BA, CSAC, *Coordinator*

Kathy Rickerl, RN, BA

Marsha Shaw, MSSW, LCSW

Core Team Two

Craig Barnekow, LPC, SAC, *CI Team Leader*

Margaret Close, RN*

Octavia Foht, LCSW, SAC*

Bonnie Lubet, RN, MS

David Roethe, PhD (hrly)

Jorge Soler, CSAC, CADT

Core Team Three

Julieann Trimmel, MS, SAC, *CI Team Leader*

William Bright, LCSW, CSAC*

Jacquelyn Hunt, CSAC

Christopher Johnson, MSSW, LCSW

Todd Herritz, RN, BS

Pamela Smith, RN, BS

Core/Working less than 50% or hrly

Ron Diamond, MD

Ann Heaslett, MD

Ken Herrmann, MD

LuAnne Rosa, APNP

Lisa Simpson, *Phys Asst*
Deborah Umstead, MD
Sheila Thakor, MD
Jantina Vonk, MD
Robert Waterman, MD

'07 EMERGENCY SERVICES

Kristen Esbensen, MSSW, LCSW,
Clinical Area Manager
Robert Factor, PhD, MD, *Emergency
Services Medical Director (brly)*
Patricia Lunde, BA, *Prog Support Specialist III*
Lee Syverud, *CORT, Prog Support Specialist III*
Adult Crisis/Emergency Phone
Lori Blahnik, RN, MA, *Clinical Team Leader*
Alan Olson, MSSW, *Clinical Team Leader*
George Betancourt, MSSW*
James Black, PhD*
Gina Bryan, APNP*
Barbara Burdulis, RN, BS*
Chris Dornan, MS, LPC
Janice Fullenwider, MS*
Patricia Litscher, MSSW, LCSW*
Maurie Murray, MS*
Sheila Nunn, BA
Marcie Pfeifer*
James Poquette, BA*
Nancy Pierce, MA*
Mary Prislund, PhD*
Justice Robinson, MS*
David Roethe, PhD*
Judith Roethe, MS, CAPSW*
Vicki Westrich, BA
Working less than 50% or brly
Tammy Freeman, MSSW
Cheri Linehan
Elizabeth Lucht, MSSW, LCSW
Elizabeth Roth, BS
Ally Schwartz, MSSW
Karen Stevenson MSW, LCSW
Jackie Wilhelmi-Carpenter, MSSW
Jane Woods, MSSW, CSAC
Crisis Stabilization/Crisis Homes
Jennifer Gagne, MA, *Clinical Team Leader*
Erin Quinn, *Prog Support Specialist III**
Apryl Holman, LMFT
Deborah Jarrett, MS (brly)
Diane Lemke*
Patricia Litscher, MSSW, LCSW

Lead Outreach Workers

Darren Clay, CNA
Cheri Linehan*
Thaddeus Luster*
John Potter *

Hourly Outreach Workers

Deb Anderson
Dylan Abraham
Mary Beth Forsythe
Therese Gold
Karen Herro, BSN
Joe Horne-Edwards
Sheryl Jones, BA
Maurie Murray, MS
Maurice Pearson
Lisa Pope
Felesha Ross
Elizabeth Roth, BS
Duane Schneider
Julie Stephens
Kelsey Woods

Youth Crisis

Karen Jepsen, BS, *Interim Clinical Team Leader*
Ken Herrmann, MD, *Youth Med Director (brly)*
Rebecca Nilles, *Prog Support Specialist III*
Sarah Henrickson, MSSW, LCSW*
Barbara Hyatte Boustead, MSW, LCSW,
Coordinator, Stabilization Oversight
Tracy Ryan, MSSW, CAPSW*
Andrew Peterson, MS, MFT
Christine Strong, MSSW

'07 INTEGRATED SERVICES

James Van Den Brandt, LCSW, ACSW,
Clinical Area Manager
Sue Moran, LPC, CSAC, *Clinical Team Mgr*
Patricia Gaddis, *Prog Support Specialist III*
Mary Heath, *Prog Support Specialist III**
Anne Jones, BS, *Prog Support Specialist III**
Michelle Miles, *Prog Support Specialist III* (brly)*
Maggie O'Keefe, *Prog Support Specialist III*
Cheryl Saltzman, BS, *Prog Sup Specialist III**
Jennifer Wilgocki, MS, LCSW,
Clinical Team Leader
Michal Osier, MA, LPC
Integrated Team One
Kathryn Rindy, LCSW, CSAC,
Clinical Team Leader
Anne Beal, MSSW, LCSW*

Suzanne Bergen, MA, LPC*
Rafael Gomez, MA, SAC-IT (hrly)
Terry Gottesfeld, MSW, LPC*
Armando Hernández, PhD
Susan Hofer, MS (hrly)
Lisa Lizak, MSW, LCSW
Kevin McConeghey, BA, CSAC
Vicky Quintanilla, LCSW, SAC*
Bor (Becky) Thao, BS

Integrated Team Two

Rebecca Ramírez, PhD, Clinical Team Leader
Thomas Bartolutti, LPC, SAC*
Brett Brasher, LCSW, CSAC*
Gary Gapen, BS, CSAC
Tanya Lettman-Shue, LMFT, CSAC*
Jennie McCann, MS, LPC
Rosemary (Mimi) Millen, MS, LPC*
Glenn Parks, MS, LPC
Amy Spratling, MS, LPC
Marcelo Trinidad, PhD*
Linda Wuestenberg, LCSW, CSAC

Integrated Team Three

Judith Parkes, MSSW, LCSW, CI Team Leader
Amanda Case, MSW, SAC*
Le Ondra Clark, MS (hrly)
Lori Duzan, MA, LPC*
Vicki Goodman, LCSW, CSAC*
Mariko Lin, MS (hrly)
Bob Stindt, LCSW, SAC
Marcia Wright, PhD*
Jane Woods, LCSW, CSAC*

Family Preservation

Alisison Burda, MSSW, APSW
Jennifer Lausier, MS, PCTC
Mary Sue Roberts, MA, LPC
Molly Thomas, MSW, APSW

'07 OTHER CONSUMER SERVICES

Consumer Alliance/Advocacy

Cheri Linehan, Consumer Quality Advisor (hrly)
Pamela Valenta, Consumer Alliance Office (hrly)

Contracted Services

Sheila Thakor, MD, Com Living Alliance, SOAR
Lynn Verger, MD, Badger Prairie
Robert Waterman, MD, Badger Prairie,
Family Services, Lutheran Social Services

Rights/Grievances

Terri Pellitteri, OT, Client Rights Specialist*

'07 ADMINISTRATIVE SERVICES

Accounting

Margaret Afifi, BS, Controller
Tanya Bowlin, Billing Specialist
Colleen Clark Buss, Payroll/Benefits Manager
Penny Holum, BA, Senior Acct/Fin Analyst
Deborah Jordan, AA, Accounting Specialist II
Mari Steele, AA, Accounts Receiv Supervisor
Sara Tremelling AA, Accounting Assistant
Maxine Ward, Billing Specialist
Gary Ziegler, AA, Accounting Specialist

Community Resources

Terri Pellitteri, OT, Manager*

Facilities

Michael McConley, Manager
James Cardarella, Maintenance Worker
John Lange, BS, Facilities Engineer*

Human Resources

Lynn Rynearson, BA, Manager
Penny Majors, MA, LCSW,
*Training/Education Coordinator**

Candy Land, AA, HR Specialist

Management Info Systems

James Otto, BS, MIS Manager
William Couillard, Network Technician
Terence Hart, BS, MIS Project Manager
Daniel Luedtke, Systems Administrator
Joyce Rader, Senior Network Technician
Barb Shaw, Systems Analyst
Dennis Sornson, AA, Senior Network Tech
Michael Susman, Systems Administrator
Terrance Young, Programmer/Analyst

Operations/Organizational Support

Linda Kastein Puls, Manager
Lisa Boyd, AA, Clinical Records Tech (hrly)
Gail Engelberger, Receipt/Trans (hrly)
Norma Fleming, M Ed, Transcriptionist
Jeanne Freitag, AA, Trans/Receipt Supv
Allen George, Clinical Records Tech
Emmie Harrison, Receptionist (hrly)
Marjorie Irving, Transcriptionist*
Charlotte Johnson, BFA, Clin Records Supv
Nedra Santiago, BA, Clin Records Clerk (hrly)
Deborah Sirowy, Receptionist

When we consider our precious earth, weeds are considered as plants which grow where we don't want them to. For instance, they may grow unwanted in a field of wheat. In a painting, weeds can represent unwanted trouble or difficulties that cause pain in our lives. The image of the growing seedling is not identified as either something we want to nurture or something we would want gone. The seedling grows in the same field and is nurtured by the same good light. Is it wheat we would have growing in our field or is it a weed, a problem to resolve? In this graphic we don't know, because both grow in the field of our lives together, coexisting in ourselves and our world. There is no judgement, only potential.



Graphic and thoughts based on an original painting by artist Constance Tenhawks, MHC employee.

MENTAL HEALTH CENTER of Dane County, Inc.
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SOWING SEEDS

2006 Annual Report

Designed by Teresa Srygar

